



BSNL EMPLOYEES UNION

Central Head Quarters

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P. Abhimanyu
General Secretary

Main Recognised Representative Union.
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20.09.2024

BSNLEU/421 (ADV)

To,

Shri A. Robert J. Ravi,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sub: - **Sanctioning of Festival Advance to the employees - req.**

Ref: - **BSNLEU letter no.BSNLEU/421(ADV) dated 26.10.2023.**

Sir,

With reference to the above, we wish to bring the following to your kind notice for favour of necessary action.

Vide letter cited under reference, BSNLEU has already demanded that, the system of sanctioning Festival Advance should be restored for the employees. However, even after the lapse of a year, the Management has not taken a positive decision on this issue.

It is needless for us to state that, the BSNL Management has been granting Festival Advance to the employees till a few years ago. Under this circumstance, our union is getting a lot of requests from the employees, for the restoration of the system of sanctioning Festival Advance.

Hence, we once again earnestly request you to kindly consider our demand to restore the system of payment of Festival Advance, keeping the welfare of the employees into consideration. Further, taking the present day cost of living into account, we request that an amount of Rs.20,000/- may kindly be sanctioned as Festival Advance to the employees.

Thanking you,

Yours sincerely,

[P.Abhimanyu]
General Secretary

Copy to:-

- 1) Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi - 110001
- 2) Shri Rajiv Kumar, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001